



Mandatory COVID-19 Vaccination Policy- Students

September 9, 2021

Purpose

In the interest of promoting a safe school environment, Prism Career Institute (“PCI”) is adopting this Mandatory COVID-19 Vaccination Policy. This policy is intended to help protect our campus community and the community at large from the spread of COVID-19. PCI is adopting this policy in consideration of: (1) the recent surge of the highly contagious and deadly Delta variant of COVID-19; (2) the substantial evidence that now exists showing that vaccination can help prevent infection, hospitalization and death; and (3) the fact that our programs prepare students for careers in healthcare, which requires that students attend clinical rotations where they will interact with patients in healthcare settings.

All students must attend clinical rotation to complete the academic requirements of their educational program. PCI’s clinical partners now require all clinical students to be vaccinated to participate in clinical rotations therefore, all students must be vaccinated in accordance with this Policy.

For information about the benefits of vaccination, the CDC has published the following information: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html>.

If you have any questions about whether the vaccine is safe for you, we encourage you to consult with your health care provider.

Scope

Effective October 4, 2021, all PCI students must at minimum, be vaccinated with a first dose of the Pfizer-BioNTech or Moderna COVID-19 vaccine and effective October 25, 2021, all PCI students must be “fully vaccinated” against COVID-19. Students are considered as “fully vaccinated” two weeks after receipt of a second dose of the Pfizer-BioNTech or Moderna COVID-19 vaccine, or after the sole dose of the Johnson & Johnson COVID-19 vaccine. Students who do not comply with this policy will be placed on a temporary leave of absence until their status is determined by the Campus Director and Director of Nursing.

Procedures

Where and When to Receive Vaccines

Students may receive the vaccine from any health care provider or pharmacist of their choosing.

There is no cost for the vaccine. COVID-19 vaccinations are free, regardless of whether an individual has health insurance.

On or before October 4, 2021, students must provide at minimum, proof of first vaccination dose. By October 25, 2021, all students must provide proof of full vaccination. Students should provide a copy of their vaccination card to the PCI Nursing Department or take a screen shot of the card and upload it into the Canvas LMS platform. This information will be stored confidentially and separately from students' academic files. Prism reserves the right to validate the vaccination data with the appropriate state agencies. Submission of invalid vaccination documentation will result in immediate suspension from classes until the issue is satisfactorily resolved.

Please do not disclose or otherwise provide any medical, genetic or other personal information.

Reasonable Accommodation

All students must attend clinical rotations to complete the academic requirements of their educational program. PCI's clinical partners require students to be vaccinated, for their patient safety, to participate in clinical rotations. Therefore, no exceptions or accommodations can be made - all PCI students must be Covid vaccinated in accordance with this Policy.

Safety Precautions

All students, regardless of their vaccination status, are required to comply with PCI's COVID-19 safety protocols, as they may be modified from time to time based on recommendations by the CDC, OSHA and the state Department of Health.

Questions

Please direct any questions regarding this policy to the local Campus Director or Director of Nursing.